### Health

- Sensitize community people on disability prevention
- Provide referral services, medicine support, doctor consultation, primary rehabilitation therapy services
- Provide sexual and reproductive health education to adolescent with disabilities
- Provide assistive devices to improve mobility of persons with disabilities



Hearing test of a deaf youth



## **Community empowerment**

- Formation of Self Help Groups by persons with disabilities
- Capacity Building of Disabled People's Organizations (DPOs)
- Raise awareness on the ability of persons with disabilities
- Mobilize local resources for community development



Training for DPOs leaders



Sharing meeting with Mushroom cultivators



Ms. Mohua Paul receiving Disability
Card from the Hon'ble Prime Minister



## Research, campaign, advocacy and networking

- Conduct research on disability issues to use as advocacy tools
- Conduct disability inclusive budget campaign at Unions, Municipalities, City Corporations and national levels
- Conduct high level advocacy for laws and policy changes issues on disability
- Media campaign to influence policy makers, implementers and make people aware on disability issues
- Conductadvocacyatlocal, regional, national and international levels for establishing rights of persons with disabilities
- Promote work in collaboration with community actors



Mr. Albert Mollah presenting draft National Action Plan on Disability



draft Disability Act 2013



Advocacy meeting on Disability inclusive National Budget



World Bank's Disability Expert
Group Meeting in Japan



Chairperson Mr. C. M Tufail Sami in a meeting with the World Bank Officials in Washington DC



# An inclusive society is better for all



#### Monitoring & Evaluation Systen

Access Bangladesh follows a systematic approach for monitoring and evaluation of its activities focused on program and financial management aspect. Our internal monitoring system covers day to day monitoring of the organization which ensures effectiveness of staffs, programs and financial management system. This enable all those involved to assess the impact and effectiveness the program and financial aspects of the organization armake adjustments in strategy.

#### **AnAppeal**

We invite all who share our objectives to come forward and support our endeavor. Such contributors will be acknowledged as "Friends of Access Bangladesh". For Donation and Zakat, please contact:

#### Albert Mollah

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## **Access Bangladesh Foundation**

## **Background**

Traditionally, society has viewed persons with disabilities as recipients of charity and welfare. As a result, persons with disabilities are kept idle instead of making attempts towards self-reliance. An attitude change has to take place in persons with disabilities, their parents, family members, community people, policy makers and other actors in the society to make the persons with disabilities self- reliant and not dependent on others. In order to prevent the further marginalization of persons with disabilities in the future, it is important to take a pro-active stand to enable them to become contributing productive members of society. To facilitate this, the Access Bangladesh Foundation, a non-political, not for profit and non-government organization was set up on 4th January, 2008 through the idea generation of Mr. Albert Mollah along with Ms. Mohua Paul.

## Legal status

The organization is registered under Societies Act XXI of 1860 (Reg. No. S-7740(930)/08, Dated: 24/04/2008), Foreign Donations (Voluntary Activities) Regulation Ordinance 1978, with NGO Affairs Bureau under Prime Minister's Office (Reg.No.2461, Dated: 18/06/2009) and Ministry of Women & Children Affairs of Government of the People's Republic of Bangladesh (Reg. No.Dhak/405/2012, Dated: 18/07/2012). The organization is also enlisted with the Ministry of Youth & Sports.

#### **Vision**

Ensure the empowerment of persons with disabilities so that they can lead a better life and make contributions towards poverty alleviation in Bangladesh.

#### Mission

Promote equality for persons with disabilities in all spheres of life through education, health care, appropriate training, employment, communication, and barrier free environment.

#### **Values**

Integrity, Inclusiveness, Innovation, Effectiveness and Efficiency

## Governance & Management

Access Bangladesh has a 22- Member General Board (Male I I and female I I of whom I 3 are persons with disabilities). The Executive Committee consists of 9 members (Male 5 and female 4 of whom 6 are persons with disabilities). Access Bangladesh also has an Advisory Council to advise the formulation of plans, programs and projects of the organization.

## **Working Approach**

The organization works in two broader perspectives—rights based approach and direct service provision approach in line with the UN Convention on the Rights of Persons with Disabilities, Sustainable Development Goals (SDGs) and domestic laws and policies. The organization implements projects directly as well as in partnership with grassroots Disabled People's Organizations following community based rehabilitation framework.

### **Key focus areas**

- Education
- Employment
- Sexual and reproductive health
- Climate change and disasters
- Access to justice

## **Major Activities**

The organization implements the following activities to achieve its mission

### **Education**

- Provide education support to poor children with disabilities to enroll in schools and to continue their education
- Mobilize parents, family members, and community people about the importance of inclusive education for children with disabilities
- Sensitize School Management Committees
- Run Early Childhood Development (ECD) centers for Deaf Children to prepare them for mainstreaming schools
- · Run Deaf Youth Clubs to facilitate their inclusion in the society
- Develop children and youth with disabilities culturally
- Arrange inclusive sports, art competition and recreational events for children with disabilities



Educational materials distribution



Shamima on her way to school who got GPA 5 in SSC in 2016



Deaf children practicing sign language



Deaf youths performing in a national event

## **Employment**

- Provide skills training, business start-up and mentoring supports for generating entrepreneurs with disabilities
- Form Cooperative Societies with small entrepreneurs with disabilities
- Encourage entrepreneurs with disabilities by rewarding them
- Create opportunities for entrepreneurs to participate in different fairs to demonstrate their products
- Create market linkages for selling products made by persons with disabilities
- Organize Job fairs exclusively for persons with disabilities
- Sensitize employers for generating wage-employment



Dipali supporting her family





Three successful women entrepreneurs with disabilities with the Finance Minister



Ratan receiving appointment letter in the job fair jointly organized by Access Bangladesh, BBDN and CAMPE